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NOTIFICATION

No. G. 12014/46/2016-FIN(PRU), the 4th April, 2024. In partial modification of Notification vide even number dated 3rd April, 2024, and in compliance of the Order dated 19.05.2023 passed by the Hon'ble Supreme Court in WP(C) No. 643/2015 with subsequent order dated 04.01.2024 and as per acceptance of the recommendations of the Second National Judicial Pay Commission by the Supreme Court, the Governor of Mizoram is pleased to order that the following allowances shall be admissible to Judicial Officers of the State of Mizoram as below:

- A. House Building Advance:** House Building Advance(HBA) shall be available to Judicial Officers in terms of House Building Advance Rules, 2017 for purchase of ready built house (including from private individuals) subject to such safeguards as may be prescribed by the State Government in consultation with the authority of the High Court.
- B. City Compensatory Allowance:** Since CCA is not applicable in the State of Mizoram, therefore the Special Compensatory Allowance (remote locality) allowance as entitled to the State Government employees shall be admissible to Judicial Officers.
- C. Children Education Allowance:**
- (i) Rs 2,250 per month as CEA and Rs 6,750 per month as hostel subsidy for two children up to class 12.
 - (ii) For children with special need, the reimbursement would be at double the rates stated at (i) above.
 - (iii) When the DA increases by 50%, the allowance and subsidy shall increase by 25%.

The effective date for grant of Children Education Allowance shall be w.e.f the Academic Year 2019-20.

D. Concurrent Charge Allowance:

- (i) The concurrent charge allowance shall be paid subject to a maximum of 10% of the minimum of the scale of the additional post held beyond a period of ten working days.
- (ii) High Court to decide the concurrent charge allowance to be available to the officer within the ceiling of 10% on the basis of the number of days worked, the quantum of judicial work turned out and the administrative work handled.

E. Conveyance/Transport Allowance:

- (i) Re-imbursement of fuel cost of 100 litres in cities and 75 litres in other areas.
- (ii) Soft loan facilities to the extent of Rs 10 lakhs at nominal interest equal to the interest rate applicable to Central Government employees for purchase of car.
- (iii) The transport allowance at the rate of Rs 10,000 per month be given to those judicial officers who own the car so as to cover the cost of maintenance and driver's salary and this will be increased to Rs 13,500 from 01.01.2021. The transport allowance would be payable at a reduced rate of Rs 4000 per month in those States where there is an existing practice of allocating a driving-knowing office attendant/peon to the officer.

Transport Allowance shall also be paid under Salary head.

F. Dearness Allowance: As per recommendation of the Central Government w.e.f 01.01.2016. The effective date shall be same as effective date notified by Central Government.**G. Earned Leave Encashment:**

- (i) Maximum limit of earned leave encashment shall be 300 days at the time of retirement.
- (ii) A Judicial Officer shall be entitled to encash:
 - (a) 10 days earned leave while availing LTC subject to maximum of 60 days-10 at a time up to six occasions during entire service.
 - (b) 30 days in a block of two years.
 - (c) SI. No. (a) & (b) shall be in addition to the right of the Judicial Officers to encash upto 300 days of earned leave at the time of retirement.

H. Electricity and Water Charges:

- (i) 50% of electricity and water charges shall be re-imbursed. This shall be re-imbursed on quarterly basis on production of proof of payment of the billed amount.
- (ii) The ceiling in terms of units of electricity and the quantity of water consumed shall be as follows:

Designation	Electricity units	Water quantity
District Judges	8000 units per annum	420 Kls per annum
Civil Judges	6000 units per annum	336Kls per annum

I. Higher Qualification Allowance:

- (i) The Judicial Officers shall be granted three advance increments for acquiring higher qualification i.e. post-graduation in law and one more advance increment if he/she acquires Doctorate in Law.
- (ii) The advance increments once granted for post-graduation degree or Doctorate in law shall not be again granted if, in future, the officer acquires post graduate or Doctorate degree in any other subject.
- (iii) The advance increments shall be available to the officer who had acquired the post-graduation degree or Doctorate either before recruitment or at any time subsequent thereto while in service.
- (iv) The advance increments shall be granted from the date of initial recruitment, if the officer has already acquired the post graduation degree or Doctorate and from the date of acquiring the post-graduation or Doctorate degree, if acquired after joining the service.

- (v) The advance increments shall be made available to the officers if the higher qualification has been acquired either through regular studies (full time or part time) or through distant learning programmes.
- (vi) The benefit of advance increments shall be extended at the ACP stage (ACP I or II) and when the Officer is promoted from Civil Judge (Jr Div) to Civil Judge (Sr Div) and from Civil Judge (Sr Div) to District Judge Cadre.
- (vii) The advance increment shall be available in the District Judge Cadre from District Judge (Entry Level) to District Judge (Selection Grade) and from District Judge (Selection Grade) to District Judge (Super Time Scale)

The advance increments for all practical purposes shall be part of salary and Dearness Allowance shall be available on the same.

J. Hill Area/Tough Location Allowance:

- (i) Hill Area/Tough Location Allowance @ Rs 5,000/- per month shall be paid to the Judicial Officers posted in hill areas/tough locations.
- (ii) More beneficial provision, if any, already applicable to the officials of the State shall be extended to the Judicial Officers.
- (iii) In case of doubt, whether a particular area can be considered to be hilly or tough location area, decision of the High Court shall be followed to the Judicial Officers.

The Allowance shall be effective from 01.01.2016 and may be paid through Salary head as the same is a fixed allowance.

K. Home orderly/Domestic Help Allowance:

- (i) District Judges: minimum wages for one unskilled worker in the State subject to minimum of Rs 10,000/- per month.
- (ii) Civil Judges (Sr. & Jr. Div.) 60% of the minimum wages for one unskilled worker in the State subject to minimum of Rs 7,500/- per month.
- (iii) The allowance shall be available to the Judicial Officers w.e.f. 01.01.2020.
- (iv) The Judicial Officers provided with Group-D employee as an Attendant Peon/Office Subordinate for residential duties may revise their option either to continue with the present system and forego the allowance that has been recommended or to claim the allowance of availing the services of the attendant/Peon.
- (v) Domestic help allowance to the pensioners and family pensioners shall be available at the following rates from 01.01.2010.
 - (a) Pensioner- Rs 9,000/- per month.
 - (b) Family Pensioner- Rs 7,500/- per month.
 - (c) This allowance shall stand increased by 30% on completion of five years from 01.01.2016 (i.e. w.e.f. 01.01.2021)
- (vi) The allowance shall be included in monthly pay bill or pension bill as the case may be and then transferred to bank account of the Judicial Officer/Pensioner/Family Pensioner in the same manner as salary payment/pension payment.

L. House Rent Allowance/Residential quarters-maintenance:

- (a) House Rent Allowance:
 - (i) Judicial Officers who are not provided residential quarters shall be entitled to HRA @8% of basic pay.

- (ii) Judicial Officers residing in their own houses, including the house of a parent or spouse, shall also be entitled to the recommended HRA with effect from 01.01.2016 after obtaining permission from the High Court to reside in their own house. Judicial Officers already residing in hired accommodation will be entitled to the recommended HRA w.e.f. 01.01.2020 subject to the actual rent paid within the ceiling.
- (iii) In cases where the office of the Principal District Judge or equivalent pays rent directly to the landlord, then the officer will not be eligible to draw HRA.
- (iv) The rates of HRA will increase to 9% and 10% of basic pay when DA crosses 25% and 50% respectively,
- (b) Residential Quarters :
 - (i) Judicial Officers to be provided residential quarters within one month of taking charge.
 - (ii) The minimum plinth area for residential accommodation shall be 2500 sqft. for District Judge and 2000sq.ft for Civil Judge.

M. Residential quarters-maintenance:

- (i) An amount of Rs 10 lakhs shall be made available to each District & Session Judge on the basis of a proposal sent by the Registry of the High Court for proper maintenance of the residential quarters which should be allocated within two months from date of receipt of the proposal sent by Registry of High Court.

N. Leave Travel Concession (LTC/Home Travel Concession (HTC):

- (i) One Leave Travel Concession and one Home Travel Concession in a block of three years shall be available to Judicial Officers.
- (ii) As far as fresh recruits are concerned, the HTC shall be allowed two times in the first block of 3years. The block of three years will commence on completion of the period prescribed for probation.
- (iii) The Judicial Officers, irrespective of their rank shall be allowed to travel by Air and the reimbursement shall be made subject to the condition that the tickets have been purchased either directly from the Airlines or authorized agents.
- (iv) The Judicial Officers may be allowed to carry forward LTC anywhere in India beyond retirement for a period of one year.

O. Medical Allowance/Medical Facilities:

- (i) Fixed medical allowance shall be paid @ Rs 3000/- per month to serving Judicial Officers and Rs 4000/- per month to the pensioners and family pensioners w.e.f. 01.01.2016. This allowance shall be paid from salary head and pensionary charges head.
- (ii) The spouse or other dependents of Judicial Officers drawing family pension shall also be eligible for medical facilities/reimbursement at par with the pensioners of the judiciary.

In the case of emergency, the Judicial Officer, serving & retired as well as the family pensioner can take treatment in any nearest private hospital-not necessarily, Government notified hospitals and seek reimbursement as per the usual procedure. If necessary, credit letter shall be issued for this purpose.

P. Risk Allowance:

- (i) Judicial Officers working in the States of Jammu & Kashmir and insurgency affected North East States shall be paid risk allowance at the same rate as is available to the Civilian Government officials working in those areas.
- (ii) The allowance shall be payable w.e.f. 01.01.2020.

Q. Robe Allowance:

An Allowance of Rs 12,000/- will be payable once in three years with effect from 01.01.2016.

R. Special Pay for Administrative Work:

1. Special Pay for Judicial officers doing administrative work shall be payable to:
 - (a) District and Session Judges: Rs 7000/- per month.
 - (b) Other Grade-I Judicial Officers including Special Court and Tribunal entrusted with administrative works and independent administrative responsibilities who have to generally spend time beyond Courts working hours: Rs 3500/- per month.
 - (c) CJMs and Senior, Junior Civil Judges and other Judicial Officers having administrative responsibilities being in charge of independent Courts with filing powers: Rs 2000/- per month.
2. The Special Pay shall be available w.e.f. 01.01.2019.

S. Sumptuary Allowance:

1. The sumptuary allowance shall be available to the Judicial Officers at the following rates :
 - (i) District Judges/Mizoram Judicial Service Grade-I cadre: Rs 7,800/- per month.
 - (ii) Civil Judges (Sr. Div.)/Mizoram Judicial Service Grade-II cadre: Rs 5,800/- per month.
 - (iii) Civil Judges (Jr. Div.)/Mizoram Judicial Service Grade-III cadre: Rs 3,800/- per month.
2. The allowance shall be available w.e.f. 01.01.2016.
3. The following categories of Judicial Officers shall get Rs 1,000/-(one thousand) more by virtue of their status or the additional responsibilities they shoulder.
 - (i) District Judge in-charge of administration in the District/Cities.
 - (ii) District Judges in selection grade and super time-scale.
 - (iii) Director of Judicial Academy/Judicial Training Institute/Member Secretary, State Legal Service Authority.
 - (iv) Chief Judicial Magistrate/Chief Metropolitan Magistrate.

No sumptuary allowance shall be payable to retired Judicial Officer.

T. Telephone facility:

Judicial Officers shall be provided with the following telephone facilities:

- (i) Residential telephone (landline):
 - (a) The landline telephone and broadband facility (by the same or different service providers) shall be provided at the residence of the Judicial Officers with the permissible rate as follows:

District Judges: Rs 1500/-per month Civil Judges: Rs 1000/- per month Inclusive of rent, call (Local and STD both) and internet use.
 - (b) At places where broadband facility is not available, the permissible rate shall be District Judges: Rs 1000/- per month Civil Judges: Rs 750/-per month Inclusive of rent, call (Local and STD both).
- (ii) Mobile phone:
 - (a) The provision of mobile phone (handset) with internet shall be as follows:

District Judges: Rs 30,000/- Civil Judges (Jr & Sr. Divisions): Rs 20,000/- and the permissible rate shall be: District Judges: Rs 2000/- per month Civil Judges: Rs 1500/- per month Inclusive of internet data package.

- (b) At the request of the Judicial Officers, the mobile phone handset shall be replaced once in three years.
- (c) The Judicial Officers shall be given option to retain the old mobile phone handset at a price to be determined as per the guidelines prescribed by the Registry of High Court.
- (iii) Office Telephone: The present arrangement shall continue.

U. Transfer Grant:

- (i) On transfer, the composite transfer grant shall be equivalent to one month's basic pay.
- (ii) If the transfer is within 20 kilometres or within the same city and involves actual change of residence, the transfer grant shall be 1/3 of the basic pay.
- iii) For transportation of personal effect, the O.M dated 13.07.2017 issued by the Department of Expenditure, Government of India shall be applicable.
- (iv) In case of transportation by road, the admissible amount shall be Rs 50/- per km. inclusive of labour charges or the actual whichever is lower. The said amount shall be raised by 25% when DA increases by 50%.
- (v) The effective date shall be 01.01.2016.
- (vi) In cases where officers have undergone transfer(s) after 01.01.2016 and their claims for transfer grant paid as per pre-revised pay scales shall be paid the differential amount on the basis of revised pay w.e.f. 01.01.2016.

V. Furniture and Air Conditioner Allowance:

- (i) Furniture grant including purchase of household electrical appliances of Rs 1.25 lakhs every five years shall be provided to the Judicial Officers subject to production of proof of purchase by the Judicial Officer. Officers having not less than two years of service will be eligible for this allowance. The option to purchase the furniture being used by the officer at the depreciated rate shall be available at the time of fresh grant or retirement.
- (ii) One air-conditioner shall be provided at the residence of every Judicial Officer once in every five years.

W. Newspaper and Magazine Allowance:

- (i) Re-imbursement for newspaper and magazines shall be Rs 1000/- for District Judges(two newspapers and two magazines) and Rs 700/-for Civil Judges(two newspapers and one magazines)
- (iii) The re-imbursement shall be on half yearly basis from January to June and July to December, on the basis of self certification.
- (iv) The allowance at the above mentioned rates shall be available from 01.01.2020.
- (v) More beneficial provision already in operation shall continue.

Vanlal Chhuanga,
Principal Secretary,
Finance Department.